Mission Statement
In response to God’s love, Lutheran Child and Family Services of Illinois engages with youth, adults, families, communities and other stakeholders to improve the well-being of those we are called to serve.

Brand Promise
Partnering to provide impactful and values-driven services for the betterment of those we serve.

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To view the fiscal year 2014 Honor Roll of Donors, please go to www.lcfs.org/PartnersInService. A huge thank you to all of our generous donors.
A Strong Foundation

Righteousness and justice are the foundation of your throne; love and faithfulness go before you.—Psalm 89:14

WE AT LUTHERAN CHILD AND FAMILY SERVICES OF ILLINOIS (LCFS) ARE committed to partnership in providing impactful value-driven services. This report reflects our partnerships and the impact we make as we improve the well-being of children, families, individuals and communities throughout Illinois. We want to reflect on one of our values—our understanding of God and His presence in the world.

Since its founding, LCFS has been a values-based organization. Our foundational values and the services we provide rest soundly on our heritage as a Lutheran social ministry organization linked with congregations of the Lutheran Church—Missouri Synod. Our understanding of God and His presence in the world is key to our identity as a Lutheran Social Ministry Organization. This means we value and have an understanding of:

• God’s ongoing work in the world and how we are called to be involved in this troubled chaotic world and care for all people whom He created in His image.
• God as He spoke through the prophets to show mercy and promote justice for all.
• The healing and redemptive work of Christ as a model for bringing hope and healing especially to the most vulnerable among us.
• The role of the Holy Spirit in bringing about change and renewal and strengthening us individually and collectively as we serve and lead.
• Martin Luther’s teaching that “as our heavenly Father has in Christ freely come to our aid, we also ought freely to help our neighbor through our body and its works, and each one should become as it were a Christ to the other that we may be Christs to one another and Christ may be the same in all, that is, that we may be truly Christians.”

As we provide services to improve the well-being of those we are called to serve, we truly value your partnership as a means of impacting both individuals and our broader society. Thank you for all you do to make this possible.

Brenna M. Woodley
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Gene L. Svebakken, MSW, ACSW
PRESIDENT & CEO
NURTURING AND PROTECTING CHILDREN SO THAT they can reach their full potential has always been at the heart of the work that LCFS does in partnership with you. LCFS staff and leadership are always looking for innovative and creative ways to respond to the needs of those we serve.

“Proud, and I don’t feel pride in many things.” That was the response of Dylan (not his real name), a Lutherbrook youth, when he was asked how it felt to see his art piece in the LCFS calendar and displayed in an art show at the Addison Public Library.

Lutherbrook’s goal is to partner with youth, families and communities to build strengths that result in an enduring experience of belonging and well-being. To attain this goal Lutherbrook utilizes a variety of innovative methods all based on best-practice treatment. But treatment doesn’t just occur during therapy sessions, every activity at Lutherbrook is utilized as an opportunity to help youth learn and heal from whatever trauma they have experienced.

Dylan had six placements in psychiatric hospitals for behavioral issues and aggression toward himself and members of his family. His parents didn’t know how to help him, and they were scared that he would hurt himself or someone else, so finally he was placed at Lutherbrook. During his time at Lutherbrook, both of his parents have been engaged in his treatment process and the ultimate goal is for him to return home to live with one of them.

Part of Dylan’s treatment at Lutherbrook includes participation in art therapy. He explained, “I am very anti-social, but I like the positive attention I get for my art. It helps with my self-esteem.” That was one of the reasons Dylan was invited to create a piece of art for the LCFS calendar.
Every year the LCFS calendar gives youth the opportunity to feel a sense of pride in having their art included in the publication. Lutherbrook staff also look for other creative ways that participation in the calendar can help build the strengths of all the youth involved.

**He explained, “I am very anti-social, but I like the positive attention I get for my art. It helps with my self-esteem.”**

Lutherbrook has a strong partnership with the Addison Public Library. So this past year, the artwork included in the calendar was displayed at the library and Lutherbrook Art Therapist Anikka Knick threw an art show for the youth. The show was attended by the youth, Lutherbrook staff, some library employees and even a member of the Addison police department who works closely with the youth. “I had them each practice their self-confidence and public-speaking skills by getting up front and introducing themselves and their artwork,” said Knick.

At the art show Dylan had the opportunity to interact with the other youth and receive praise from a variety of people on his work, something that meant a lot to him, “I didn’t expect it to look so good. I didn’t know how my art piece would fit in, but it did.”

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**FACTS 2014**

24 hour-a-day residential services

Provided 24-hour-a-day residential services to 83 youth at Lutherbrook, 35 of which were transitioned out of the program into community settings

Supervised the care of 1,559 children in foster homes

Helped 299 foster children achieve permanency/positive outcomes, 180 through family reunification
EMPOWERING FAMILIES TO HEAL THEMSELVES, STAY together and positively plan for the future is a cornerstone of the work that LCFS does in partnership with you. Getting to that point can at times be difficult, but through our capacity to be responsive to the ever-changing needs of our clients, LCFS’ experienced caseworkers and counselors are able to provide families with the kind, yet firm guidance needed to reach their goals.

Jane (not her real name) now lives happily with her three children, ages 12, 8 and 7. But a little over a year ago, that wasn’t the case. Problems with drugs caused Jane’s two oldest children to be put into protective custody. Over the course of the next ten months LCFS staff worked with Jane, but she didn’t take seriously the service plan designed by LCFS to help her. Jane also frequently lashed out in anger at LCFS staff and others who were trying to work with her. Then a confrontation between Jane and her husband resulted in separation from her husband and her youngest child being placed in protective custody.

Jane came to the realization that she had to take responsibility for her life. With assistance from LCFS staff she moved into a woman’s shelter. Jane began adhering to her service plan, attending classes and undergoing counseling.

According to LCFS Foster Care Supervisor Stephanie Perez, “Sometimes (people) have to hit rock bottom. She (Jane) realized she had nowhere to go. Just because she made (mistakes) didn’t mean she didn’t love her children.”
A little more than a year after her two oldest children were taken from her, the court restored custody of Jane’s children to her. Jane and her children are undergoing family counseling and doing well. They will continue to receive assistance and encouragement from LCFS staff for at least several months to come.

“Sometimes (people) have to hit rock bottom. She (Jane) realized she had nowhere to go. Just because she made (mistakes) didn’t mean she didn’t love her children.”

Facts 2014

9,585 hours

Provided 9,585 hours of counseling services to 494 cases in foster care, post-adoption counseling and intact family services

262

Helped build families and provide permanency to children through 262 adoptive placements, including 81 international and 181 domestic adoptions
THOSE OF US WHO ARE STRONG AND ABLE IN THE faith need to step in and lend a hand to those who falter, and not just do what is most convenient for us. Strength is for service, not status. Each one of us needs to look after the good of the people around us, asking ourselves, “How can I help?”—Romans 15:1-2 (MSG)

LCFS staff and volunteers work and live in communities in need of transformation. Whether it is hunger, violence, struggling families or some other need, there is work to be done.

One person who clearly recognizes this need for transformation is Andrew Jokerst. Andrew is a high school senior who has gone from camper at Camp Wartburg (a ministry of LCFS) to junior counselor and life guard and plans to be a counselor this coming summer. He’s also volunteered at various Camp events/fundraisers. Why this passion for Camp Wartburg? According to Andrew, “Camp tends to bring out the best in people.” He added that Camp helps kids get away from the stresses of regular life and strengthens their faith, and they have a good time while learning.

And Andrew noted that the work extends beyond the camp’s physical boundaries. The camp runs a Nice Twice resale shop, which provides quality, used merchandise at reasonable prices and distributes clothes to people in the Waterloo (IL) area.

What is learned at Camp Wartburg is also used to help positively transform other communities. Andrew has joined with campers who travelled to Camp Restore in
“Camp tends to bring out the best in people.” He added that Camp helps kids get away from the stresses of regular life and strengthens their faith, and they have a good time while learning.

New Orleans for the past three years, where they took part in activities such as home repair and assisting at food banks.

Andrew Jokerst noted that “A lot of people have become stronger individuals through Camp (Wartburg).” Learning, growing and transforming communities. They’re all key parts of the service provided by Camp Wartburg and LCFS in the communities they serve.
COLLABORATIVE EFFORTS FOR ADVOCACY

We can imagine Jesus looking at us to say “with mortals this is impossible, but with God all things are possible.”

OUR JUDEO-CHRISTIAN HERITAGE TO PROMOTE mercy, compassion and justice is centuries old. We are not the first to contend with violence in the community and partisan gridlock in our politics. We can imagine Jesus looking at us to say “with mortals this is impossible, but with God all things are possible.”

LCFS addressed violence prevention as the subject of the LCFS annual gathering of stakeholders. Pastor Larry Frazier of Resurrection Lutheran Chicago presented a case for the church to be involved in defending the cause of the fatherless, speaking for those who cannot speak for themselves and showing faith-in-action. Dr. Deborah Gorman-Smith of the University of Chicago provided the keynote and made a hopeful case for preventing violence among youth by strengthening families.

Attendees, including trustees, staff, donors, congregation members, foster and adoptive parents and partner agency representatives, developed a list of eight actions for LCFS to consider in 2014.

LCFS brought advocates to the state capitol on Lutheran Day, a collaborative effort by Lutheran agencies to advocate for state policy to provide for the common good. Stewart Winger of Illinois State University encouraged advocates to consider Abraham Lincoln as a guide, quoting “The legitimate object of government, is to do for a community of people, whatever they need to have done, but cannot do, at all, or cannot, so well do, for themselves—in their separate and individual capacities.” Eighty advocates made face-to-face visits with Republican and Democratic legislators from across the state.
LCFS also worked in collaboration with the Child Care Association of Illinois, to testify at a special Illinois Senate Human Services Subcommittee on the Illinois Department of Children and Family Services. We testified for adequate rates, focused and efficient monitoring, and support and training for direct-care and supervisory staff. In our own agency testimony, we advocated for partnership with DCFS that strengthens family engagement to achieve good outcomes. LCFS Executive Vice President Mike Bertrand appeared before the committee and recommended a change to the Children and Family Services Act to restore the prevention of abuse and neglect, before it causes harm, as a priority.

LCFS submitted testimony to the Illinois House of Representatives Human Services Appropriations Committee stating that our state budget should prioritize healing, strengthening and preventing harm to children and families. We cautioned that the current budget is not adequate. We recommended that Illinois should invest in program services that have demonstrated success, that are using best practices that are based on evidence obtained during research and help prevent detrimental behavior and bring long-term human and financial benefits.

“The legitimate object of government, is to do for a community of people, whatever they need to have done, but cannot do, at all, or cannot, so well do, for themselves—in their separate and individual capacities.”
DONORS PLAY AN INTEGRAL ROLE IN THE LIFE AND success of LCFS. Because of you, we are thrilled by the transformation many of our clients are able to achieve and are committed to engaging in this work for years to come.

As we look to the future, we know that client needs are growing, programs and services are decreasing statewide and government funding for those services is uncertain. In order to provide for our clients long-term, LCFS must be a responsible steward of our current resources while having a vision for how to grow those resources in order to meet future needs. What is LCFS doing to steward and grow our resources toward sustainable funding that will guarantee the most impact for the children and families in our care?

Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.—1 Peter 4:10
• We monitor our finances: 89 cents out of every dollar goes directly to programs and clients (Program Services—88.8%; Supporting Services—11.2%).

• We are building support for our work through our Be the Change and See the Change events (www.lcfs.org/SeeTheChange). We know that it is through sharing the LCFS story and our client’s triumph, that we can inspire others to experience the power of transformative giving by demonstrating how their gifts have the power to change lives.

• We are asking our supporters to make a five-year pledge and join LCFS’ new Circle of Hope. Our goal is to have 200 people over the next three years commit to giving a gift of at least $1,000 or more annually for five years. This commitment defines the Circle of Hope and is building a solid foundation of support for LCFS’ programs and clients.

With sustainable funding, LCFS will be able to continue to offer innovative programs to meet our clients’ changing needs. As careful stewards of our resources today, we will reach our goals of sustainability tomorrow, and continue to be there when people need us the most.

We monitor our finances: 89 cents out of every dollar goes directly to programs and clients
### LCFS Financial Statement

**Consolidated statement of activities for fiscal year ended June 30, 2014**

#### Unrestricted Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions, net</td>
<td>$837,846</td>
</tr>
<tr>
<td>Legacies and bequests</td>
<td>616,173</td>
</tr>
<tr>
<td>Contributions by associated congregations</td>
<td>154,507</td>
</tr>
<tr>
<td>United Way organizations</td>
<td>179,424</td>
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<tr>
<td>In-Kind Contributions from food depositories</td>
<td>506,718</td>
</tr>
<tr>
<td>Fees and grants from government agencies</td>
<td>25,889,838</td>
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<tr>
<td>Other revenue</td>
<td></td>
</tr>
<tr>
<td>Program service fees</td>
<td>2,627,526</td>
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<tr>
<td>Program grants</td>
<td>86,833</td>
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<tr>
<td>Thrift shop income</td>
<td>372,659</td>
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<tr>
<td>Miscellaneous</td>
<td>14,625</td>
</tr>
<tr>
<td>Release of net assets arising from satisfaction of restrictions</td>
<td>489,752</td>
</tr>
</tbody>
</table>

**UNRESTRICTED REVENUE FROM OPERATIONS**

$31,775,901

#### Operating Expenses

<table>
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<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$29,205,923</td>
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<tr>
<td>Supporting Services*</td>
<td>3,701,447</td>
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<tr>
<td>Management and general</td>
<td>3,004,234</td>
</tr>
<tr>
<td>Fundraising</td>
<td>473,331</td>
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<tr>
<td>Thrift shop</td>
<td>77,723</td>
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<tr>
<td>Investment Fund (Foundation)</td>
<td>146,159</td>
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</tbody>
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**OPERATING EXPENSES**

$32,907,370

Decrease in unrestricted net assets before other changes in net assets

(1,131,469)

#### Other Changes In Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Net investment income</td>
<td>$562,452</td>
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<tr>
<td>Increase of minimum pension liability</td>
<td>(943,458)</td>
</tr>
<tr>
<td>Net other changes in net assets</td>
<td>(381,006)</td>
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<tr>
<td>Decrease in unrestricted net assets</td>
<td>(1,512,475)</td>
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<tr>
<td>Net Decrease in temporarily and permanently restricted net assets</td>
<td>(91,510)</td>
</tr>
<tr>
<td>Decrease in net assets</td>
<td>(1,603,985)</td>
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#### Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Beginning of year</td>
<td>6,012,863</td>
</tr>
<tr>
<td><strong>END OF YEAR</strong></td>
<td><strong>$4,408,878</strong></td>
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* Supporting Services for FY14 are 11.2% percent of total expenses.

This financial statement was abstracted from the Organization’s June 30, 2014 consolidated financial statements, which were audited by McGladrey.

Because the information does not include all the disclosures required by accounting principles generally accepted in the United States of America, it does not purport to present the Organization’s consolidated financial condition or results of operations.

Copies of the audited consolidated financial statements are available upon written request to George Vargas, LCFS Chief Financial Officer, 7620 W. Madison St., River Forest, IL 60305, or available online at www.lcfs.org, within the “About Us” section.
Unrestricted Revenue

- Fees and Grants from Government Agencies: 81%
- Program Service Fees: 8%
- Other: 2%
- Contributions: 5%
- Allocations From Federated Funding Organizations: 1%
- Thrift Shop Income: 1%
- In-Kind: 2%

Expenses

- Foster Care: 51%
- Residential Treatment Centers: 22%
- Supporting Services: 11%
- Community Services: 4%
- Family Counseling & Family Life Education: 1%
- Camp Wartburg: 3%
- Lifelink International Adoption: 2%
- Adoption Services and Pregnancy Counseling: 2%
- Home-based Services: 4%
Volunteer and Staff Leadership

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Louie Zaino, MSW, LCSW
Director of Lutherbrook
Lutheran Child and Family Services of Illinois annually improves the well-being of more than 40,000 people statewide by nurturing and protecting children, empowering families and transforming communities.

- Counseled 84 birthparents in making parenting decisions
- Provided individual, family and marital counseling to 461 individuals and families
- Provided 24-hour-a-day residential services to 69 youth at Southern Thirty Adolescent Center, and served 29 youth in the STAC foster care program
- Provided 24-hour-a-day residential services to 69 youth at Southern Thirty Adolescent Center, and served 29 youth in the STAC foster care program
- Provided special education services to 34 students at Lutherbrook Academy
- Assisted 11 families and 1 group through the Family Support Program
- Helped 44 individuals and had sessions with 2 groups through the Fathers’ Center
- Provided educational (after-school tutoring) and recreational services to 15 elementary and middle school students at Uptown Ministry
- Through Information and Referral, helped 342 individuals and families make informed decisions and received 1,579 other inquiries
- Strengthened 392 at-risk families through 7,495 hours of home-based services
- Helped 16 veterans obtain and secure housing in Central Illinois
- Helped 44 individuals and had sessions with 2 groups through the Fathers’ Center

Stats and Impact
2015 Calendar of Events

**JANUARY**
- 24 Camp Wartburg Trivia Night
- 29 Annual Gathering of Stakeholders

**FEBRUARY**
- 8 Lutherbrook Bowl-A-Rama

**MARCH**
- 12 Camp Wartburg Higher Ground Dinner
- 14 Lutheran Day

**APRIL**
- 26 Camp Wartburg Chicken Dinner
- 5 Be the Change Event
- 12 Auxiliary Annual Meeting and Luncheon
- 18 Camp Wartburg John Mohl Memorial Golf Outing
- 10 Lutheranbrook Graduation

**AUGUST**
- 22 Camp Wartburg Dinner & Auction

**OCTOBER**
- 17 Harvest Gala

**NOVEMBER**
- 7 Camp Wartburg Pig Roast

**DECEMBER**
- 5 Lifelink Snackin’ with Santa
Annual Report
2014