Mission Statement
In response to God's love, Lutheran Child and Family Services of Illinois engages with youth, adults, families, communities and other stakeholders to improve the well-being of those we are called to serve.

Vision Statement
We envision a world where, moved by the power of the Gospel, God’s will for His people to show mercy, do justice and fulfill Christ’s command to love our neighbor is fully expressed.
The 20th Century Lutheran theologian and martyr Dietrich Bonhoeffer is cited as a person who had the capacity to view the world as God views it. His transformational actions were based on this view and he greatly influenced the world.

We serve in a state that is in dire financial straits. Combined over the past several years with the greatest economic challenges we’ve faced since the Great Depression of the 1930s, one could easily become discouraged, worn out and lose track of Lutheran Child and Family Services’ true vision and mission, which are printed on the opposite page. In this environment, spurring one another on toward love and good deeds takes on greater meaning.

This annual report tells stories of LCFS’ transforming services and the impact that we as a social ministry organization of the Lutheran church have on the lives of children, adults and families. Our faith motivates us to serve those in need and our work helps carry out God’s plan for the world.

As LCFS’ 140th anniversary approaches, we are reminded that we were founded during the depression of 1873 and have faced many challenges through the years. As this report attests, in spite of these challenges LCFS continues to strive to be a leading provider of social services in Illinois. We remain responsive to human needs, remain dedicated to developing new and creative services and remain committed to strengthening our core child welfare services.

This report also expresses our appreciation to those friends and staff who are motivated by God’s transformational love to assist LCFS in carrying out its vision and mission. To you we are most grateful.

How does God view our work as we seek to do his will in this time and place?

Anthony T. Stephens
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PRESIDENT & CEO
Charles Barber had just finished some time in jail when he entered the Regenerations program. He was familiar with Regenerations because his brother had previously been helped in the program. Charles was determined to get his life moving in a positive direction, so upon entering the program he asked for assistance in getting into school and finding a good foster home. LCFS staff proactively responded and Charles said, “It meant the world. Everything was in place for me. Even when I was young, I had a voice.”

The transformation process for Regenerations participants doesn’t stop there. Charles was given what he calls, “options with insight.” LCFS staff gave Charles options that he had to make decisions about, including things like tutoring and counseling. They thoroughly reviewed those choices with him, explained the positives and the negatives behind the options and helped Charles move confidently into the future while avoiding unnecessary stumbles. Such advice makes a difference and prepares participants for when they finish the program. As Charles noted, “(Regenerations) helps you get the experience you need.”

Now 20 years old, Charles attends Truman College in Chicago and is pursuing a business degree. He hopes to transition to a four-year school and is contemplating several options, one of which would be owning an auto repair shop. Charles’ caseworker Nicole Oliver said, “I am very proud of him for being in school and doing so well.” Regardless of the career path he takes, Charles is optimistic about his future. And he wants to be sure others, who have gone through some of the same life experiences he has, learn about Regenerations and have the opportunity to experience positive transformations in their lives.
In Fiscal Year 2012, LCFS

- Supervised the care of 1,367 children in foster homes
- Helped 322 children in foster care achieve permanency
- Assisted 123 foster children in achieving family reunification
- Helped build families and provide permanency to children through 362 adoptive placements, including 85 international and 277 domestic adoptions
- Counseled 91 birthparents in making parenting decisions

“Any experience can be transformed into something of value.” —VASH YOUNG

Photo: Through the support he received in the Regenerations Program and his own hard work, Charles Barber has positively transformed his life.
Jada (not her real name) came to Lutherbrook about a year ago. At that point in her life, she regularly had difficulties at bedtime, which often resulted in tantrums. The Lutherbrook staff and therapists worked together to identify tools that could help Jada ground herself and manage her extreme anxiety around bedtime. One piece of the solution was art therapy.

Art therapy enabled Jada to learn problem-solving skills and better control her emotions. “Jada is very proud of her artwork. She receives gratification and a boost to her self-esteem from the positive reinforcement she receives throughout our sessions,” explained Lutherbrook Art Therapist Anikka Knick.

Jada’s time in art therapy taught her how to work through problems, stick with a project instead of giving up and fix what she didn’t like. At times while working on an art project, she would get frustrated because things were not turning out the way that she wanted them to. So her art therapist would help Jada identify what she didn’t like about the piece and determine how she could go about fixing it. “One of the great things about art is there is not a right way to do something, but (you use) what works best for you,” said Knick.

The mission of the art therapy program is to facilitate the self-expression of youth through the creation of art. It is the belief that the creative process can help achieve healing, enrichment, insight and growth.

Art therapy and her time at Lutherbrook have helped transform Jada’s behavior and build strengths that will hopefully result in a successful and lasting experience of belonging.

Youth Residential Services

Youth who have experienced repeated trauma often have difficulty trusting and feeling safe around adults; it’s not uncommon for them to consistently perceive the world as a threatening place. Lutherbrook partners with youth to help them develop healthy ways to interact with the outside world and skills to be successful in their lives.
In Fiscal Year 2012, LCFS

- Provided 24-hour-a-day residential services for 82 youth at Lutherbrook Child and Adolescent Center/Collins group home
- Served 72 youth at Southern Thirty Adolescent Center and 35 youth in the STAC foster care program
- Provided special education services to 73 students at Lutherbrook Academy

“"The most authentic thing about us is our capacity to create, to overcome, to endure, to transform, to love and to be greater than our suffering.”” —BEN OKRI

Photo: Art Therapist Anikka Knick worked with a Lutherbrook youth during her art therapy session.
LCFS Child Welfare Specialist Kendra Jones was able to get Joann to keep working on getting back with her children. Joann agreed to the new plan and the reunification process was back in motion. Included were appointments with counselors, who worked with Joann’s three daughters to help them deal with trauma-related issues in their lives. Joann also underwent therapy to help her resolve some serious issues in her life. “(Joann) completed treatment, which enabled her to be genuine and share with the girls how her decisions caused their removal, and nothing that they did,” explained LCFS clinical counselor Lori McAllister.

Following months of work, through the diligence and support of the LCFS clinical and foster care teams and the resolve of Joann and her family, Joann was granted full custody of her children. Upon their return home, the family was assured further counseling would be available should they require future support.

Kendra Jones noted that work such as this case can be trying, “As child welfare specialists, we can’t save the world, but we do what we can for our families that we serve.” That was what Joann was looking for, and it made a difference: “This lady has made such an impression on my life that I feel no boundaries any more, thus the sky is my only limit.” Joann is pursuing a pre-med degree, along with a minor in Chemistry, as well as helping her children thrive in school. And she is thrilled with the opportunity to once again be their mother.

Following a lot of work with LCFS clinical and foster care staff and with friends and family encouraging her, Joann Kelley’s life is moving in a positive direction.
In Fiscal Year 2012, LCFS

- Provided 7,476 hours of counseling services to 373 cases involving children in foster care
- Provided individual, family and marital counseling to 578 individuals and families
- Through Information and Referral, helped 723 individuals and families make informed decisions and received 2,493 other inquiries
- Assisted 14 families through the Family Support Program

“Don’t copy the behavior and customs of this world, but let God transform you into a new person by changing the way you think. Then you will learn to know God’s will for you, which is good and pleasing and perfect.” —Romans 12:2, NLT
Community Services

You might be hard pressed to find someone whose first answer is “car,” when asked to name something that can help transform a person’s life. But thanks to LCFS’ Ways to Work program (run in conjunction with the Salvation Army in the Chicago area), cars are a key element in transforming many families for the better.

Tikisha Ellis is a single mom who began relying on credit cards during some tough times her family had and put herself into a financial hole. To top it off, a difficult commute made it harder to care for her young daughter Faith. Tikisha needed a car. She noted, “One of my girlfriends said, ‘I have a great place for you where you can go and check out getting a loan to purchase a used car. It’s Lutheran Child and Family Services.’” Tikisha found out that LCFS’ Ways to Work program helps families buy or repair a car, allowing parents to more easily meet job demands while raising their children. Classes on managing finances also instruct Ways to Work participants on how they can improve their credit and avoid future monetary pitfalls.

According to LCFS Ways to Work Loan Coordinator José Miranda, “This program’s main priority is to help people achieve self sufficiency.” That’s what happened with Tikisha. She was able to purchase a quality used car with a low-interest loan provided through the program.

With the purchase of her car Tikisha now has a shorter work commute, meaning safer travel, more time with her daughter and more time to pursue a better-paying job that will benefit her family. Thanks to the renewed confidence she obtained as a result of her participation in Ways to Work, Tikisha is enthusiastically pursuing her goals of someday owning her own restaurant and furthering her education.

Thanks to your support, others will also be able to access a hand-up from Ways to Work to transform their lives.
In Fiscal Year 2012, LCFS

- Strengthened 660 at-risk families through 12,172 hours of home-based services
- Distributed food and clothing to an average of 667 families per week
- Helped 29 individuals and had sessions with 3 groups through the Fathers’ Center
- Helped 63 customers with the loan process for purchasing cars in the Ways to Work Program
- Provided crisis intervention and community outreach to nearly 1,000 individuals at Uptown Ministry
- Welcomed 1,172 campers and 517 day campers at Camp Wartburg

“I have always believed, and I still believe, that whatever good or bad fortune may come our way we can always give it meaning and transform it into something of value.” —HERMANN HESSE

Photo: Purchasing a car through the Ways to Work program helped Tikisha Ellis transform her life.
Advocacy and Civic Engagement

LCFS transforms lives through advocacy, civic engagement and direct service, because government policies make a difference in clients’ lives.

A group of ninety people at the 2012 LCFS Stakeholders’ Gathering proposed actions to eliminate poverty. John Bouman, keynote presenter and president of the Sargent Shriver Center on Poverty Law, presented grim data regarding poverty in Illinois, and he identified five themes of poverty today: inequality; enduring poverty; “one size does not fit all” for workers; a need for opportunities and upward mobility and for those who cannot work, a need for a safety net. Mr. Bouman also presented key issues for addressing poverty. These were discussed in small groups and four priorities emerged:

• Help address domestic and sexual violence
• Help support early childhood education
• Help individuals get post-secondary learning
• Help job-seekers with criminal records succeed

LCFS also recognized Mr. Bouman as an outstanding child advocate by presenting him with the LCFS Children’s Advocacy Award.

LCFS joined with six other Lutheran agencies to organize Lutheran Day in Springfield, where advocates gathered to learn, pray and speak with legislators and honor courage in public service. In the Capitol Rotunda, advocates prayed for public servants, guidance, the unemployed and the forgotten. Brigadier General Robert Pratt, director of the joint staff for the Illinois National Guard, accepted the 2012 Paul Simon Courage in Public Service Award on behalf of the 13,000 men and women who serve in the Guard.

During the 97th Illinois General Assembly, LCFS focused on face-to-face visits and relationships with legislative leaders. LCFS maintained powerful partnerships with advocacy coalitions to advance the policy priorities regarding poverty elimination, strengthening families and preventing harm to children. Our partners in transforming lives include the Child Care Association of Illinois, Illinois Partners for Human Services, the Responsible Budget Coalition, Voices for Illinois Children, the Sargent Shriver National Center on Poverty Law and the Ounce of Prevention Fund.
Advocacy at LCFS resulted in

- A shared vision for poverty elimination
- Actions to meet, educate and influence elected officials, especially face-to-face
- Powerful collaboration in coalitions
- Increased power to care for others

“Prayer enables us to transform the world, because it transforms us.”
—MARIANNE WILLIAMSON

Photo: Lutherans from across the state gathered to study, pray and take action for greater justice and compassion in Illinois during the 2012 Lutheran Day in Springfield.
Advancing Our Mission

“Transforming Lives” is not only the title of this year’s annual report, but it’s also what LCFS is all about. Our caring and compassionate programs, staff and donors all play an important part in delivering hope to the individuals, children and families who need our assistance. We see our roles as connectors, helping donors like you share love throughout Illinois by connecting your gifts to those who need it most. Transforming lives is exciting, passionate and meaningful work, and we are grateful for your partnership.

Thanks to your gifts:

- We’ve seen single mothers be able to feed their families a nutritious meal with items received from an LCFS food pantry
- We’ve seen foster children make significant educational and social strides because of the intensive care they received through LCFS
- We’ve seen parents, equipped with reliable transportation through Ways to Work, be able to better provide for their families and also be able to spend more quality personal time with them

Transforming lives is what we are all about, and it’s something we couldn’t do without you. Thank you so much for joining with LCFS and sharing your resources, your passion and your love with those we serve.
How LCFS stewards its resources

90 cents out of every dollar goes directly to programs and clients.

“The greatest happiness is to transform one’s feelings into action.”
—MADAME DE STAEL

Photo: The Daniel family’s generosity and determination is a great example for us all.
LCFS Financial Statement

Consolidated statement of activities for fiscal year ended June 30, 2012

<table>
<thead>
<tr>
<th>Unrestricted Revenue</th>
<th>Other Changes In Net Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions, net</td>
<td>Net investment loss (123,507)</td>
</tr>
<tr>
<td>Legacies and bequests</td>
<td>Net pension adjustments (2,402,630)</td>
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<tr>
<td>Contributions by associated congregations</td>
<td>(2,526,137)</td>
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<tr>
<td>United Way organizations</td>
<td>Decrease in unrestricted net assets (3,469,124)</td>
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<tr>
<td>In-Kind Contributions from food depositories</td>
<td>1,099,179</td>
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<tr>
<td>Fees and grants from government agencies</td>
<td>Decrease in net assets (2,369,945)</td>
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<tr>
<td>Other revenue</td>
<td></td>
</tr>
<tr>
<td>Program service fees</td>
<td>5,026,935</td>
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<tr>
<td>Program grants</td>
<td>29,300</td>
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<tr>
<td>Thrift shop income</td>
<td>438,135</td>
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<tr>
<td>Miscellaneous</td>
<td>39,154</td>
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<tr>
<td>Release of net assets arising from satisfaction of restrictions</td>
<td>199,324</td>
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<tr>
<td><strong>UNRESTRICTED REVENUE FROM OPERATIONS</strong></td>
<td><strong>31,127,583</strong></td>
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<table>
<thead>
<tr>
<th>Operating Expenses</th>
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<tr>
<td>Program Services</td>
<td>28,926,233</td>
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<tr>
<td>Supporting Services*</td>
<td>3,144,337</td>
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<tr>
<td>Management and general</td>
<td>2,430,675</td>
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<tr>
<td>Fundraising</td>
<td>524,377</td>
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<tr>
<td>Thrift shop</td>
<td>189,295</td>
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<tr>
<td><strong>OPERATING EXPENSES</strong></td>
<td><strong>32,070,570</strong></td>
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<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Beginning of year</td>
<td>6,906,408</td>
</tr>
<tr>
<td><strong>END OF YEAR</strong></td>
<td><strong>$4,536,463</strong></td>
</tr>
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* Supporting Services are 9.8% percent of total expenses.

This financial statement was abstracted from the Organization’s June 30, 2012 consolidated financial statements, which were audited by McGladrey.

Because the information does not include all the disclosures required by accounting principles generally accepted in the United States of America, it does not purport to present the Organization’s consolidated financial condition or results of operations.

Copies of the audited consolidated financial statements are available upon written request to Lynn Murakami, LCFS Chief Financial Officer, 7620 W. Madison St., River Forest, IL 60305, or available online at www.lcfs.org, within the “About LCFS” section.
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Photo: Adopted child told Santa what he wanted for Christmas at the Lifelink International Adoption’s Snackin’ with Santa event.
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Medieval Times, Schaumburg
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Photo: Two Camp Wartburg campers prepared to take on the high ropes course.
## 2013 Calendar of Events

<table>
<thead>
<tr>
<th>SATURDAY</th>
<th>THURSDAY</th>
<th>SATURDAY &amp; SUNDAY</th>
<th>SATURDAY</th>
<th>SUNDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>January 19</strong></td>
<td><strong>January 24</strong></td>
<td><strong>February 9 &amp; 10</strong></td>
<td><strong>March 9</strong></td>
<td><strong>April 28</strong></td>
</tr>
<tr>
<td>Camp Wartburg</td>
<td>Annual Gathering of Stakeholders</td>
<td>Lutherbrook Bowl-A-Rama</td>
<td>Chicago Uptown Ministry Fashion Show</td>
<td>Camp Wartburg Chicken Dinner</td>
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<td>Trivia Night</td>
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<thead>
<tr>
<th>WEDNESDAY</th>
<th>TUESDAY</th>
<th>FRIDAY</th>
<th>MONDAY</th>
<th>TUESDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>May 8</strong></td>
<td><strong>May 14</strong></td>
<td><strong>May 17</strong></td>
<td><strong>May 20</strong></td>
<td><strong>June 11</strong></td>
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<tr>
<td>Lutheran Day</td>
<td>Auxiliary Annual Meeting and Luncheon</td>
<td>President’s Club &amp; Shepherd Society Reception</td>
<td>Camp Wartburg John Mohl Memorial Golf Outing</td>
<td>Lutherbrook Academy Graduation</td>
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<table>
<thead>
<tr>
<th>FRIDAY</th>
<th>SATURDAY</th>
<th>SATURDAY</th>
<th>SATURDAY</th>
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<tbody>
<tr>
<td><strong>June 14</strong></td>
<td><strong>August 24</strong></td>
<td><strong>October 12 (tentative)</strong></td>
<td><strong>November 9</strong></td>
<td><strong>December 7</strong></td>
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<tr>
<td>Central IL</td>
<td>Camp Wartburg</td>
<td>Lifelink Korean Reception</td>
<td>Harvest Gala</td>
<td>Lifelink Snackin’ with Santa</td>
</tr>
<tr>
<td>Golf “Fore” Kids Outing</td>
<td>Dinner &amp; Auction</td>
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**Photo left:** At the 25th anniversary celebration of the Lutherbrook Bowl-A-Rama, Addison Mayor Larry Hartwig presented George Pasko with a plaque commemorating George’s role in creating the event.

**Photo back cover:** A foster care youth greeted a City of Bolingbrook police dog at the northern region foster parent picnic.

### President & CEO: Gene L. Svebakken, MSW, ACSW

### Editors: David Bakker and Sara LoCoco

### Design: Orangeflux

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