MISSION STATEMENT
In response to God’s love, Lutheran Child and Family Services of Illinois engages with youth, adults, families, communities and other stakeholders to improve the well-being of those we are called to serve.

BRAND PROMISE
Partnering to provide impactful and values-driven services for the betterment of those we serve.

All captioned photographs in this publication are of actual LCFS stakeholders and are used with their permission. Cover: Celebrating Christmas through giving: volunteers help load Christmas gifts from the Feed My Sheep organization for children served by LCFS
COLLABORATING FOR OUR NEIGHBORS

Love your neighbor as yourself. —Matthew 22:39

In this annual report, you will read about our love for our neighbors, a love that nurtures and protects children, empowers families and transforms communities as we join with others to improve the well-being of those in need. It’s something that’s been evident throughout our 140 years, an anniversary we were blessed to celebrate this year.

These collaborations are born of an unyielding determination to improve the lives of our fellow citizens, and motivated by our faith and commitment to love our neighbors as we seek to carry out the mission of our agency.

We collaborate with national partners such as the Alliance for Children and Families and Lutheran Services in America as they provide leadership in advancing the causes to which we are committed. By combining our efforts we are able to make even more of a positive impact.

We collaborate closely with clients by helping them realize their full potential and change their lives for the better.

We collaborate with congregations in assisting them to address local community needs and provide a means for their involvement in broader social ministry services. This enables them to provide services, which congregations are unable to do by themselves.

We collaborate with supporters whose prayers and gifts provide support that is critical in sustaining programs without which many people would have nowhere to turn. Our supporters also play an important part in helping others “Be the Change” (p. 14). And we can’t forget the input we received from our stakeholders in helping us shape our strategic vision and brand promise (p. 2), commitments that reflect the shared desire of our supporters and staff to positively impact those around us and guide us as we perform our daily tasks.

LCFS has been blessed in a multitude of ways over our 140-year history. We are grateful to our many stakeholders who continue to be a blessing to us and the people we are called to serve.

Brenna M. Woodley
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Gene L. Svebakken, MSW, ACSW
PRESIDENT & CEO
Collaborating with Clients to Protect Children

Collaboration is often born of necessity, but that shouldn’t diminish its positive results. That’s something that Cynthia (not her real name) can readily attest to. Cynthia had voluntarily placed her newborn daughter Arya (not her real name) with a family through the Illinois Department of Children and Family Services’ Safe Child program. But after Arya came back home, Cynthia realized she wasn’t capable of raising her daughter due to challenging and longstanding emotional issues that stemmed from significant trauma Cynthia had experienced.

The family that had cared for the baby during the initial safe child period, the Starks (not their real name), took Arya in as a foster child, and for two years they provided Cynthia with updates on the girl’s progress, as well as inviting Cynthia to special occasions like birthday parties. Cynthia realized at this time that she was not able to provide the care her daughter deserved. Seeing the loving care provided by the Starks and how Arya would likely prosper under their care, Cynthia asked the Starks to adopt Arya, which they did.

Shortly thereafter Cynthia discovered she was pregnant and fretted over what would happen to her unborn child. When her second child Catelyn (not her real name) was born, Cynthia was still working on her personal issues and challenges, so she asked the Starks to adopt Catelyn, allowing her to grow up with her sister Arya.

Already having three children of their own and in the process of finalizing Arya’s adoption, the Starks were uncertain about how to proceed. After discussions with Cynthia and LCFS staff involved in the case, the Starks agreed to adopt Catelyn. Today, Arya’s adoption has been finalized, the adoption process for Catelyn is underway and Cynthia is able to follow the lives of her daughters, knowing they are being properly cared for.

Working together, Cynthia, the Starks and LCFS were able to positively affect the lives of two young girls. Their collaboration wasn’t always easy, but with all parties committed to the process, Arya and Catelyn have a much better chance of succeeding in life.

Similarly, with your support, LCFS collaborates throughout the year with individuals, governments and other agencies to improve the well-being of those we are called to serve.
COLLABORATING WITH PARTNERS TO EMPOWER FAMILIES

“I left my addiction behind. I didn’t want to lose my kids.”

Tess (not her real name) started on drugs when she was 16, becoming an addict as she progressed from marijuana to cocaine. After giving birth to a substance-exposed infant, it was recommended that she begin inpatient treatment. Tess agreed, beginning her two-year journey with Intact Family Services.

The Intact Family Services program involves a partnership between LCFS and Chicago’s Rincon Family Services to provide support to children and families in which the mother is undergoing rehabilitation for substance abuse. Mothers are usually referred to the program after giving birth to a substance-exposed infant or having neglected or abused her children due to her substance abuse.

Intact Family Services allows children to safely stay with their parents while the family is obtaining treatment. Caseworkers connect mothers and their families with needed community resources and help them make a successful transition from residential treatment to a group home and then to a more independent living environment.

Tess, 27, currently resides in a group home with her two children (ages 2 and 3). She credits those who collaborated with her on her treatment, including her LCFS caseworker Damikka Griffin, as a big reason why that treatment was successful. Tess’s words at the top of this page explain her primary motivation, and she says she was, “Glad I put a stop to my addiction.” That addiction cost Tess a lot of friends and she has had to work hard to repair her relationship with her family.

Her journey has not been easy. Today, Tess is undergoing therapy and looking for a job, but is happy that she and her kids are still together. She feels her life has changed for the better. Her advice to other mothers finding themselves in the same place where she once was: “Not to give up hope.”

The power of collaboration between agencies and the good that can result in the lives of those they work with is very evident in Tess’s story and the stories of the many others whose well-being LCFS strives to improve every day.
Youth empowerment is a key philosophy at Lutherbrook Child and Adolescent Center and the purpose of the Lutherbrook Youth Council. The council gives Lutherbrook youth a voice. These youth have experienced multiple complex traumas in their young lives. Many have had numerous foster care and other placements, and struggled with family and community living. All this has left them feeling powerless in many areas of their lives.

“...the staff at Lutherbrook work to offer youth opportunities that allow them to connect with and influence the community around them in order to give them back a sense of power over their own lives,” explained Lutherbrook Executive Director Brent Diers. One such opportunity presented itself when Illinois State Representative Kathleen Willis visited the Lutherbrook campus and met with the Lutherbrook Youth Council. Lutherbrook staff helped prepare the youth for the visit and the youth were able to ask Rep. Willis questions that were important to them, such as, “Why do gas taxes have to be so high? The cost makes it harder for my mom to come visit me.”

During the visit, Rep. Willis also had the chance to hear directly from the youth about what it was like to live at Lutherbrook. One message that came through was that Lutherbrook youth don’t want to be seen as a burden on the community around them. Instead they see themselves as an asset and want opportunities to prove that.

Rep. Willis took that idea to heart and gave one Lutherbrook youth a chance to prove it by inviting him to volunteer at her recycling event in Addison. Travis (not his real name), a sixteen year old in Lutherbrook’s vocational training program, jumped at the opportunity.

Lutherbrook Recreations Coordinator Kevin Seal took Travis to the event where Travis was able to participate in all of the event’s activities and join with others to build a stronger community. “He took pride in helping at the event and felt like he was a part of the community;” said Seal.

At Lutherbrook, youth begin the process of healing. The ability to contribute to our community gives all of us meaning and a sense of value. The types of activities mentioned here help Lutherbrook youth connect with others, begin to trust again and feel that they belong.
State Representative Kathleen Willis and her aide (pictured in center) met with the Lutherbrook Youth Council, Lutherbrook Executive Director Brent Diers (far left) and Director of Residential Services Louis Zaino (far right) to hear directly from the youth what is important to them.
COLLABORATING WITH CONGREGATIONS TO TRANSFORM COMMUNITIES

God calls to us as individuals and a community to demonstrate his love by providing social ministry services to support those in need. Throughout its history, LCFS has partnered with congregations to live out this calling and transform faith into action. Congregations help LCFS transform communities through a variety of activities, including monetary donations, in-kind drives and volunteer support.

One LCFS program that has always had strong ties to congregations is Chicago Uptown Ministry. This program builds community between people from all walks of life, bringing self sufficiency, hope and justice to an area well known for its large homeless population. Some of the services provided at Uptown include a food pantry, ESL classes, after school programming, AA meetings, support groups, parish nursing, substance abuse treatment referral services and the Ways to Work program.

Throughout the year, congregations provide “Martha’s Dinners” to the clients and residents in the Uptown community. “The Martha’s Dinners go beyond just providing a warm meal,” explains Chicago Uptown Ministry Administrative Assistant Michelle Simmons. “It is a small token that shows we love, care and remember them and their needs.”

“Besides the food that we provide them, I think we bring a spark of joy to their day,” said Carol Ewald, a member of Grace Lutheran Church in River Forest who has been volunteering at the dinners for more than 30 years.

Sandra (not her real name) was attending her first Martha’s Dinner at Uptown with her two young children. She and her children are currently homeless and living in shelters. Sandra came to Chicago Uptown Ministry for a substance abuse treatment referral and discovered other valuable services. She learned about the dinner being served and signed up to attend with her two children, so that they could all receive a hot meal and have full stomachs, a blessing in their current circumstances.

“I appreciate what happened here today,” said Sandra. “God is still blessing me no matter what situation I am in.”
Grace Lutheran Church in River Forest
member Rev. Phyllis Kersten serves a
holiday meal to Chicago Uptown Ministry
clients as part of a Martha’s Dinner event.
COLLABORATING WITH OUR STAKEHOLDERS FOR A CAUSE

Our cause is the dignity and value of every child and adult. We gain power for this cause by collaborating with effective coalitions and building relationships with influential elected leaders.

- The Greater Chicago Food Depository was our lead partner to protect nutrition supports for low-income families in the U.S. Farm Bill.
- The Adoption Tax Credit Working Group—a collaboration of 139 adoption and child welfare organizations—was our key partner to extend and strengthen the Adoption Tax Credit in the federal budget.
- Lutheran Services in America was our partner in creating a vision for change, a vision highlighted in LSA President Charlotte Haberaecker’s keynote address at the 2013 LCFS Annual Gathering of Stakeholders. Haberaecker challenged the audience with a series of questions based on the overarching question, “How do we effectively navigate (in uncertain times) when we have never been this way before?”
- LCFS foster parents are the most passionate and effective advocates for the foster children in our care. We’re honored to partner with them in advocacy opportunities that help us provide for the best interests of these children.

During the 98th Illinois General Assembly, LCFS partnered:

- With the Child Care Association of Illinois—60 Illinois child welfare agencies—to promote effective services for children who have been abused and neglected
- With the Illinois Partners for Human Services—400 human services organizations—to press for timely payment to human services providers
- With the Responsible Budget Coalition—93 civic and community organizations—to identify fair tax-revenue sources to support essential human services

During the 113th United States Congress:

- LCFS joined with other Illinois-based Lutheran agencies to visit eight members of the Illinois congressional delegation
- These visits provided an opportunity to describe the harmful impact of the budget cut policy known as “sequestration” on our clients and communities

Advocacy at LCFS results in:

- A shared vision for service and advocacy
- Actions to meet, educate and influence elected officials
- Powerful collaboration in coalitions
- Increased power to care for others
LCFS Board of Trustee members Martin E. Staehlin (center) and Ralph A. Morris (far right) met with State Representative David Harris (far left) as part of Lutheran Day 2013.
PARTNERING TO BE THE CHANGE

For more than 140 years, Lutheran Child and Family Services (LCFS) has been blessed to partner with those who have the desire to help transform lives and witness the results of helping children, individuals and families reach their God-given potential. From our humble beginnings to a statewide agency serving nearly 40,000 people annually, LCFS has been an instrument of change.

Our stories of transformation don’t only happen because of individual determination and LCFS. A very important ingredient in each successful outcome is you, our supporters. You not only partner with LCFS, but also invest in our mission and in the transformational process by assisting those who use LCFS’ services to achieve better lives. This year, we worked together to further engage our mission as we spread the word in the community about the good work and impact of the agency. Our loyal supporters, consisting of congregations, businesses and individuals, stepped up and invited their friends to See the Change LCFS is making every day. Through our See the Change Tour (www.lcfs.org/seethechange), supporters are able to hear first-hand the difference their investments are making. By partnering with us to share our story, LCFS is engaging new audiences who value social ministry and want to “Be the Change”—by participating in the tremendous power of transformation.

Through this relationship, we know that we are strengthening our ability to impact lives, increasing the number of people served and making our programs and services sustainable. This action will ensure that together, we will continue to assist those in need in improving their quality of life.

How LCFS stewards its resources: 88 cents out of every dollar goes directly to programs and clients.
Lutherbrook Executive Director Brent Diers (far left) and LCFS President & CEO Gene Svebakken (far right) presented the inaugural Lutherbrook Community Awards to (pictured, l to r) award winner Paul Richards, Addison Police Officer Marie Reyes (who accepted the award for the Addison Police Department), Marian Fick and award winner Robert Fick.
### Unrestricted Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Contributions, net</td>
<td>1,435,019</td>
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<tr>
<td>Legacies and bequests</td>
<td>206,655</td>
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<tr>
<td>Contributions by associated congregations</td>
<td>121,959</td>
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<tr>
<td>United Way organizations</td>
<td>191,031</td>
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<tr>
<td>In-Kind contributions from food depositories</td>
<td>417,820</td>
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<tr>
<td>Fees and grants from government agencies</td>
<td>25,574,535</td>
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<tr>
<td>Other revenue</td>
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<tr>
<td>Program service fees</td>
<td>2,946,797</td>
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<tr>
<td>Program grants</td>
<td>26,566</td>
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<tr>
<td>Thrift shop income</td>
<td>357,392</td>
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<tr>
<td>Miscellaneous</td>
<td>22,253</td>
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<tr>
<td>Release of net assets arising from satisfaction of restrictions</td>
<td>678,538</td>
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**TOTAL UNRESTRICTED REVENUE FROM OPERATIONS**

### Other Changes In Net Assets

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<tr>
<td>Net investment income</td>
<td>505,772</td>
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<tr>
<td>Reduction of minimum pension liability</td>
<td>1,438,286</td>
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<tr>
<td>Gain on sale of property and equipment</td>
<td>64,181</td>
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<tr>
<td><strong>Increase in unrestricted net assets</strong></td>
<td>2,008,239</td>
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<tr>
<td>Net Increase in temporarily and permanently restricted net assets</td>
<td>113,135</td>
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<tr>
<td><strong>Increase in net assets</strong></td>
<td>1,476,400</td>
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### Net Assets

<table>
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<th>Description</th>
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<td>Beginning of year</td>
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<tr>
<td><strong>END OF YEAR</strong></td>
<td><strong>6,012,863</strong></td>
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* * Supporting Services are 11.9% percent of total expenses.*

**This financial statement was abstracted from the Organization's June 30, 2013 consolidated financial statements, which were audited by McGladrey.**

**Because the information does not include all the disclosures required by accounting principles generally accepted in the United States of America, it does not purport to present the Organization’s consolidated financial condition or results of operations.**

**Copies of the audited consolidated financial statements are available upon written request to Lynn Murakami, LCFS Chief Financial Officer, 7620 W. Madison St., River Forest, IL 60305, or available online at www.lcfs.org, within the “About LCFS” section.**

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### Operating Expenses

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<th>Description</th>
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<tr>
<td>Program Services</td>
<td>28,803,613</td>
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<tr>
<td>Supporting Services*</td>
<td>3,819,926</td>
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<tr>
<td>Management and general</td>
<td>3,093,840</td>
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<td>Fundraising</td>
<td>504,917</td>
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<tr>
<td>Thrift shop</td>
<td>61,726</td>
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<tr>
<td>Investment Fund (Foundation)</td>
<td>159,443</td>
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**OPERATING EXPENSES**

**32,623,539**

Decrease in unrestricted net assets before other changes in net assets **(644,974)**
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Photo right: Allstate volunteers assisted in a cleanup of the Lutherbrook campus.
The following lists reflect total giving during the fiscal year 2013 (July 1, 2012–June 30, 2013).

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*The Shepherd Society includes supporters who commit to including LCFS in their estate planning.

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Foundation Grants
Oliver W. and Emma W. Allen High School Scholarship Fund: Lutheran Academy
The Christopher Family Foundation: Chicago Uptown Ministry and Ways to Work
Lutherbrook winter activities
Russell & Josephine Kott Memorial Charitable Trust: food distribution services for senior citizens
Lerner Family Foundation: foster care recruitment
Lutheran Foundation of St. Louis: East St. Louis Fathers’ Center Services to Ex-Offenders
Quincy Noon Kiwanis Club: services in Quincy
Rotary Club of Elmhurst: Lutheranbrook Child and Adolescent Center
Ways to Work: Wal-mart Grant for Ways to Work
The Webb Foundation: General Support
**Lutheran Disaster Response**  
Northern Illinois Flood Recovery

**United Way**  
United Way of Boone County, Belvidere
United Way of Central Illinois, Springfield
United Way of Decatur and Mid Illinois, Decatur
United Way of Greater St. Louis, St. Louis, MO

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Lora M. Klemm
Ernelda Kragel
Irene List-Mohr
James Lovell
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**Camp Wartburg**  
Higher Ground

$500 OR MORE

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CHURCHES, ORGANIZATIONS AND BUSINESSES
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Central St. Charles County Thrivent Chapter
Evans Charitable Trust
First National Bank of Waterloo
Holy Cross Lutheran Church, Wartburg
Lutheran Church Missouri Synod
LWML—Southern IL District
Mid–South St. Louis Thrivent Chapter
Monroe County IL Thrivent Chapter
North St. Clair Co. Thrivent Chapter#30652
Our Redeemer Lutheran Church, Overland
Red Bud Industries
Reliable Sanitation Service, Inc.
Roeslein & Associates
South Madison County Thrivent Chapter
South St. Clair Co. Thrivent Chapter
South St. Louis Thrivent Chapter
Sunset Ford of Waterloo
Thrivent Financial for Lutherans
Waterloo Lodge 27 I. O. of Odd Fellows
Webb Foundation
West St. Louis Co. Thrivent Chapter
Zimmer Family Foundation

$499 OR LESS

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Lori Woods
Don and Marge Woolard
Rachel Woolery
Karl and Sharon Zilm
Doris Zschiegner

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George Weber Chevrolet Waterloo
Grace Chapel Lutheran Church
Holy Cross Ladies Aid, Renault
Holy Cross Lutheran Ladies Aid, Wartburg
Holy Cross Lutheran School, Collinsville
Holy Cross Lutheran Youth Group, Wartburg
Immanuel Lutheran Church, Waterloo
Immanuel Lutheran Ladies Aid, Waterloo
Jefferson County, MO Thrivent Chapter
Midland States Bank of Waterloo
Missouri Floor Company
Optimist Club of Waterloo
Republic Times
Rich Kinzinger Truck Service
Scott Credit Union
Shepherd of the Hills Lutheran Church
S. M. Wilson & Company
State Bank of Waterloo
St. John Lutheran Ladies Aid, Ellisville
St. John’s Evening Guild, Red Bud
St. Louis Shippers
St. Mark Lutheran School, Steeleville
St. Paul’s Lutheran Men’s Club, Des Peres
Trinity Lutheran Church, Edwardsville
Trinity Mary Martha Mission Society, Red Bud
VFW Ladies Aux Post 6504 Waterloo
Waterloo Lions Club
Waterloo Rotary Club
Zion Lutheran School, Belleville
Camp Wartburg summer staff.
IN FISCAL YEAR 2013, LCFS:

- Strengthened 540 at-risk families through home-based services
- Provided individual, family and marital counseling to 475 individuals and families
- Supervised the care of more than 1,400 children in foster homes
- Helped more than 50 clients receive funding for purchasing a car in the Ways to Work program
- Distributed food and clothing to an average of 580 families per week
Helped build families and provide permanency to children through 335 adoptive placements.

Served a combined 100 youth at Southern Thirty Adolescent Center or through the STAC foster care program.

Welcomed 1,140 summer campers at Camp Wartburg.

Provided 24-hour-a-day residential services for more than 75 youth at Lutherbrook/Collins.

Provided crisis intervention and community outreach to nearly 1,000 individuals at Uptown Ministry.
Former LCFS foster child and now successful entrepreneur Happy Johnson spoke at the May 2013 President’s Club & Shepherd Society reception.
### 2014 Calendar of Events

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>Thursday</td>
<td>January 23</td>
<td>Annual Gathering of Stakeholders</td>
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<tr>
<td>Saturday</td>
<td>February 1</td>
<td>Camp Wartburg Trivia Night</td>
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<tr>
<td>Sunday</td>
<td>February 9</td>
<td>Lutheranbrook Bowl-A-Rama</td>
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<td>Saturday</td>
<td>March 8</td>
<td>Chicago Uptown Ministry Fashion Show</td>
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<tr>
<td>Sunday</td>
<td>April 27</td>
<td>Camp Wartburg Chicken Dinner</td>
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<td>Tuesday</td>
<td>May 13</td>
<td>Lutheran Day</td>
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<tr>
<td>Monday</td>
<td>May 19</td>
<td>Camp Wartburg John Mohl Memorial Golf Outing</td>
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<tr>
<td>Thursday</td>
<td>June 12</td>
<td>Lutherbrook Academy Graduation</td>
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<tr>
<td>Saturday</td>
<td>August 23</td>
<td>Camp Wartburg Dinner &amp; Auction</td>
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<tr>
<td>Saturday</td>
<td>November 8</td>
<td>Harvest Gala</td>
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<tr>
<td>Saturday</td>
<td>December 6</td>
<td>Lifelink Snackin’ with Santa</td>
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</tbody>
</table>
Ways to Work client Angela Walker.