

# I Don't Know, What I Don't Know

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Worked hard, “self-made” with  
free life passes

Unawareness to Awareness  
of White Privilege



# My Privileges

- 2 parent home
- Employed on 16<sup>th</sup> birthday
- Father worked for the same company from age 18 to retirement
- Always had healthcare
- Mother stayed home until school age, then employed until retirement
- All my teachers looked like me
- Consistent free passes from law enforcement
- Signed a lease without objection despite having no job



“Wokeness”

1<sup>st</sup> Awakening:

- Cultural diversity course

2<sup>nd</sup> Awakening:

- May 25, 2020



## Words into Action

- Little City Racial Equity Group
- Illinois Child Welfare Advisory Committee (CWAC)



# Implicit Bias & Decision Points

## Child Welfare Decision Points

- Prevention
- Abuse hotline calls
- Investigations
- Intact
- Removal
- Permanency decisions
- Racial equity training

